



26 May 2023

HUD2023-002166

s 9(2)(a)

Dear s 9(2)(a)

Thank you for your email of 1 May 2023 requesting the following information under the Official Information Act 1982 (the Act):

*For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
Staff sickness absence figures for each team in your Department. Also detail each team's average sickness days against departmental sickness targets.*

*For 2020/21, 2021/22 and 2022/23 (to date) broken down by year please provide:
Number of resignations within each team. If you do not collate resignation figures for each department please provide figures for the Department as a whole.*

As a smaller public service agency, Te Tūāpapa Kura Kāinga – Ministry of Housing and Urban Development (the Ministry) reports sick leave and resignations at a Ministry level to help us understand overall organisational trends. We do not currently collate or report this data at a business group or team level, therefore the information below reflects information for all-of-Ministry.

Financial Year	Average sick leave usage per person per annum	Resignations
2020/21	5.6	66
2021/22	5.4	91
2022/23 (year-to-date as at 26 April 2023)	4.4	61

Our sick leave figures include sick leave, sick leave for COVID-19, and domestic or dependant leave. Our standard entitlement to sick leave for permanent full-time employees is ten days paid sick leave each year, rising to fifteen days paid sick leave after two years. While we monitor sick leave usage, we do not have organisational targets relating to sick leave.

You have the right to seek an investigation and review of my response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website at: www.ombudsman.parliament.nz.

As part of our ongoing commitment to openness and transparency, the Ministry proactively releases information and documents that may be of interest to the public. As such, this response, with your personal details removed, may be published on our website.

Yours sincerely

Emily Scarlett
General Manager, People and Community